

## New Powerful Recruitment Solution Is Set To Energise The Oil & Gas Industry

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A new recruitment site designed specifically for the oil and gas industries is set to revolutionise traditional employment resources and searching. Aberdeenshire based business - [www.oilandgaspeople.com](http://www.oilandgaspeople.com) - aims to fundamentally change the oil and gas recruitment process by providing an accurate snap-shot of current vacancies, the workforce and its availability.

Oilandgaspeople.com provides a central point where recruiters can advertise the latest job vacancies and candidates upload their CVs. The site, which goes live on 7th September 2009, will fast-track and facilitate the process of matching the right person to the right job benefiting the recruiter, the candidate, and the employer.

Having worked in the industry for over six years, oilandgaspeople.com developer, Kevin Forbes, used his experience of the sector and his frustrations with existing recruitment methods to devise and deliver a new alternative that aims to save time and money and increase candidate matching success.

He says: "I found the system of using numerous job sites to search for vacancies fragmented and frustrating. I would regularly spend hours at a time searching for positions which became even more difficult when I was working offshore or abroad with limited internet access.

"I decided to take the issue into my own hands with a website to present my CV and background to potential employers and agencies directly. As I saw immediate impact I expanded on the idea and [www.oilandgaspeople.com](http://www.oilandgaspeople.com) is the end result. "The launch of [www.oilandgaspeople.com](http://www.oilandgaspeople.com) is good news for the industry during the economic downturn – it is a cost effective solution for recruiters at a time when reducing costs is of the utmost importance and it will also help those looking for work as they benefit from an efficient, free recruitment service."

Oilandgaspeople.com is a cost effective means of advertising for recruiters. There is up to a 75% cost saving over traditional job sites and if a match is not made, there is no fee to pay.

When a new position is advertised, the site automatically matches candidates to the job, referring to the high quality, accurate and current candidate information it holds. Recruiters then review candidate profiles, shortlist suitable candidates and ascertain who then wishes to be put forward for the job.

For candidates, using the site is completely free. They build their own profile on the website and their personal details remain secure, only to be released when they agree to a recruiter recommending them for a position. An additional feature of Oilandgaspeople is the sites social network, where site members can chat in the forums, create events, form groups and network with other oil and gas people from all over the world.

Oilandgaspeople will be launching at Offshore Europe and can be found in the Boyd Orr Hall, stand number 1658 from 8th – 11th Sept 09

Kevin Forbes is also behind the website [www.hsepeople.com](http://www.hsepeople.com) which was launched earlier this year, giving health and safety professionals from around the world the opportunity to network and exchange information.

For more information, please contact Kevin Forbes:

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